

IMS Policy

ZAKŁADY MECHANICZNE "BUMAR - ŁABĘDY" Spółka Akcyjna based in Gliwice specializes in the production, renovation and modernization of armoured vehicles. They are a part of the Polish Armaments Group.

The main purpose of our company is to produce, renovate and service special vehicles as well as perform mechanical, thermal, thermo-chemical and protective coating services in full compliance with the clients' requirements, while respecting the natural environment and ensuring safe and hygienic working conditions for employees.

Customer safety is our mission. By providing the highest quality weapons and equipment tailored to the needs and expectations of customers, clients, we contribute to their defence potential. The Polish Armed Forces are our strategic client, and the main direction of our development is participation in shaping and building of the national security system.

The Company's strategy is focused on transforming the company into a profitable and flexible business entity in the field of armoured vehicles, steel structures as well as parts and assemblies of machines and devices. We carry-on business and operational activities taking into account risks and opportunities.

We use the Integrated Quality Management System (ISO 9001 and AQAP 2110), Environmental (ISO 14001) and Occupational Health and Safety (PN-N-18001). Trade in goods, technologies and services of strategic importance is carried out in compliance with the requirements of the Internal Control System /WSK/. We consider the Integrated Management System as one of the important elements of the Company's management strategy.

We achieve the main goal of quality, environment and health and safety at work by:

- *transferring the integrated quality, environment, occupational health and safety policy into the activities of the Company's organizational units,*
- *performing activities in accordance with compliance obligations and applicable legal requirements as well as other obligations and requirements of interested parties resulting from the external and internal context of the Company,*
- *identifying, analysing and assessing risks and opportunities in relation to integrated management system processes and ongoing contracts, and taking measure to reduce risk and seize opportunities,*
- *increasing the quality of products and services, customer satisfaction and cost optimization,*
- *reducing negative environmental impact by preventing pollution, proper waste management and rational use of natural resources,*
- *preventing accidents at work, occupational diseases and near misses accidents,*
- *continuous improvement of manufacturing processes of products and services rendered to improve quality, health and safety at work, and reduce the adverse impact on the environment,*
- *raising qualifications and awareness of employees as well as full involvement of employees in activities to the benefit of quality, environmental protection and occupational health and safety,*
- *striving for continuous improvement of occupational health and safety conditions,*
- *continuous improvement of the Integrated Management System on the basis of collected data and assessment of meeting the objectives.*



BUMAR ŁĄBĘDY

We provide the necessary resources and means to implement the established strategy and commit ourselves to apply and comply with the Integrated Management System Policy with the full participation of all employees.

The established quality, environment and health and safety policy has been communicated to employees and is available to all interested parties and periodically reviewed to ensure that it is to keep it up to date.

President of the Board

Marek Grochowski

Gliwice, 14th of June 2019